



Please insert details

Job title:

Application for employment

Equal Opportunities Monitoring

Name:

We are committed to employing a workforce that reflects the community we serve. Please help us to monitor our progress by completing the details below. Your information will be treated confidentially.

Are you

Male

Female

Date of birth

I would describe my ethnic origin as (please tick):

White

British

Irish

Other White background
(please specify)

Asian or Asian
British

Indian

Pakistani

Bangladeshi

Any other Asian background
(please specify)

Black or Black
British

Caribbean

African

Any other Black background
(please specify)

Mixed

White and Black Caribbean

White and Black African

White and Asian

Any other mixed background
(please specify)

Chinese or
Other Ethnic

Chinese

Any other ethnic group
(please specify)

Disability

We have to ask you if you are disabled as defined under the Disability Discrimination Act (1995). As a disabled person, under this definition, you have 'a physical or mental impairment which has a substantial and long term adverse effect on your ability to carry out normal day-to-day activities'.

Do you consider yourself to be disabled under this definition? Yes No

If you have answered No to the question above, do you personally consider yourself to be a disabled person? Yes No

Sexual Orientation

If you wish to, you may disclose information about your sexual orientation below:

Heterosexual Gay Lesbian Bisexual

I do not wish to disclose information about my sexual orientation

Religion

If you wish to, you may disclose information about your religion below:

Christian Buddhist Hindu

Jewish Muslim Sikh

Any other (please specify)

I do not wish to disclose information about my religion No religion

Guidance for Applicants regarding completing Equal Opportunities Monitoring Form

As a result of completing this information you will help us to monitor our progress around equality and diversity representation within our workforce. Please provide as much information as you can to help us with our monitoring.

We recognise our responsibility to remove barriers in our recruitment, retention and development processes. We take a holistic approach to equality and diversity to ensure that people from all sections of our community have fair and transparent opportunities within all areas of our control.

If you have an impairment which means you identify difficulties or barriers within the job or its implementation, please indicate these in your application form and we will consider reasonable adjustments.

We recognise that all employees have an individual responsibility in the promotion of equality and diversity.